



NORTH **Central** *Community Association*

2010 Annual General Report

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ALL PEOPLE

PRIDE

CARING

RESPECT





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MISSION~VISION~VALUES



MISSION



Working together with the community of North Central to enhance the quality of life by developing partnerships and representing, promoting, and unifying our community and its image through effective communication, programs and services.

2020 VISION

Regina North Central is a safe, healthy and caring community, and a source of pride for the residents of the area.

VALUES

All People ~ Pride ~ Caring ~ Respect

HISTORY OF THE NCCA

North Central Community Society was incorporated under the Societies Act on August 20, 1976.

On June 12, 1981 the act was Changed to the Non-Profit Corporation Act, which remains the current government legislation. In keeping with the times, the association amended its name from "Society" to "Association" on August 18, 2004, to better reflect an all-inclusive organization.

BOARD OF DIRECTORS

President: Tom Wright

Treasurer: Greg Hamblin

**Vice-President:
Jordan D'Almeida**

Secretary: Carol Kirk

Members-at-Large:

**Cindy Tripps
Scott Ferguson
Derrick Moore
Alicia McQuarrie
Cassidy McFadzean
Mark Docherty**



MESSAGE FROM THE PRESIDENT

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June 22, 2010

PRESIDENT'S REPORT

Community organizations such as your North Central Community Association offers the means for you and I, the residents of North Central, to share in the life and growth of our community. And, this AGM (annual general meeting) offers opportunity for reflection, accountability, and change.

The success of any CBO (community based organization), such as NCCA depends on a dedicated staff and administration, and the support and guidance of volunteer board and committees composed of community members. As our COMMUNITY ASSOCIATION, NCCA is not just any CBO, its function is that of leading our community forward. The effectiveness of NCCA depends on you and I working together to build up our community.

It is important that we, the residents of North Central, take pride in our community and recognize it for what it truly is – a great community one in which we can be proud.

Many positive outcomes have come about over past year and more are in the works. The SHARED FACILITY is one such item of note. Regardless of your current level of knowledge of this project learn about it, keep abreast of its progress, and talk it up. This is a vital project for our community – also for the City at large. We are awaiting commitment of funding to proceed with design.

It has been my privilege to once again serve you in the capacity of president. This position is made relatively easy, by very capable and dedicated administration and staff, and a board with a shared vision for North Central.

Remember, each of you, have the opportunity to champion the cause of North Central. Let us hear your voice!

Sincerely,

Tom Wright

MESSAGE FROM THE COORDINATOR



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The past year has seen the organization grow as it expanded to meet the needs of the community. North Central's residents continue to stand up and meet the challenges as more and more programs, services and events happen in this community.

Housing issues continue to be a primary focus for the association. We have been working hard with City of Regina Bylaw Enforcement and the Housing Standards Enforcement Team to eradicate slum housing. This year Bylaw Enforcement did over 789 inspections and 179 actions were started. We have taken a new approach and started to work with those Landlords that are interested in upgrading their properties and are working hard to meet the needs of their tenants. The association now offers tenant counseling services to those progressive landlords that are wanting to improve the neighbourhood. In the first 3 months we have had 15 clients sign up for the service.

New construction and housing renovations are still on the rise as people realize that North Central is an affordable place to live in a tight housing market. New home owner families continue to be added to the fabric of this exciting community. A local resident recently came forward to offer their support in developing anti graffiti program by having residents adopt their block.

Recreation and culture continues to expand as the association enters into new partnerships and programming. Community murals and beautification is the main theme with our community gardens and Go Green recycling programs as the community continues to grow and prosper.

We have seen great gains in North Central, but there is still more work to be done. Plans for a new Wascana School and a new shared facility high school dominate the discussions in the community. With our partner the City of Regina we hope that by 2013 we will be able to review the community plan as we look at what our built environment should look like over the next few decades.

Rob Deglau

Community Coordinator

GOALS AND OBJECTIVES

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OUR OBJECTIVES

1. Housing and Infrastructure- The goals of a good physical environment, ease of access and a greater proportion of home-ownership by North Central residents will be achieved through actions based upon the Housing and Infrastructure pillar.
2. Crime and Safety- Achievement of the goal of greater safety in the community will be reached via actions based on this pillar.
3. Business and Economic Development- The goal of achieving high levels of employment and business development within the North Central will be met through activities based on this pillar.
4. Health and Human Services- The goal of a physically healthy community and the coordinated provision of human services will be accomplished by this pillar.
5. Education- The goal of quality education for the area's residents shall be fulfilled by actions based on this pillar.
6. Community Development- The goal of extensive community participation will be based upon this pillar.

TRANSITION TO TRADES



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Transition to trades offers people between 18 and 30 years of age, who have at least a grade 10 education, the opportunity to learn meaningful career and life skills.

Participants are paid minimum wage for 7 hours a day as they learn how to properly use basic tools, execute various construction tasks, and work in a team environment. Those who enter construction work following the program receive a tool belt and basic tools to keep.

The main purpose of this program is to assist unemployed individuals to get the training and confidence they need to find meaningful work in construction and the trades.

Certification in the following:

- WHMIS
- First Aid
- CSTS
- Fall Protection & Back Safety
- All at no cost to participants.

In Class The Participants Learn About:

- Labour standards
- Resume writing
- Apprenticeships
- Job Site Tours
- Overcoming barriers to Employment
- Money management
- Housing
- Harassment
- Communications
- Conflict resolution
- Life skills
- Goal Setting
- Self Esteem
- Anger Management
- Addictions



The group enjoy doing projects like:

- Cleaning up the neighbourhood.
- Shoveling snow for the elderly.
- Home, garage, or shed repair.
- Maybe some volunteer work.



Planting day 2010 was on June 5, and was a great success. This year we have a sum-

We are pleased to have the Canadian Mental Health Association volunteer in the gardens



three times a week and Dream Team volunteer Central in the gardens twice a week. Without their help the gardens would not be possible

mer student coordinating the upkeep of the gardens. We have also planted gardens at two apartment blocks, where the tenants are taking care of them.

We partnered with a class from the University of Regina. This class came out to planting day as well as developed several project ideas, and did research on ways to benefit the gardens and North Central as a whole. Many of the ideas will be used in the years to come.



The garden plots are 1300 block of Rae, Retallack, Robinson, Garnet, Indian & Métis Christian Fel-

lowship (IMCF) and 1212 Retallack and 1223 Rae .



Go GREEN



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North Central residents are working hard again this year on the Go Green recycling program. They stay behind at the end of a Saskatchewan roughrider game to clean up all of the recyclables that the fans leave behind. Residents are given a free ticket to the Rider game and a minimum of \$40 at the end of



the night in exchange for picking up all the recyclables in Mosaic Stadium. Most of the funds generated from the recyclables goes towards the workers but there is always some left over.

The excess money goes towards graffiti removal and prevention.



In 2009 we painted three murals. The first mural was a partnership between Scott Collegiate, 7/11, and NCCA. It is located at 2934 Dewdney Ave on the west side of the building. The second was painted on the Oasis building and the third was painted at 1223 Rae St. We also just painted a mural at the back of Albert Library and plan on doing several more this summer.

The Go Green program is a partnership between the City of Regina, the Saskatchewan Rough Riders and the North Central Community Association with the support of Sarcan and Premiere Van Lines.





R E S O U R C E S A N D S U P P O R T F A C I L I T A T O R

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The Resource and Support Facilitator (RSF) connected the appropriate agencies to people in need of supportive services that they lacked. Many existing services were un-

known to individuals but were essential to benefitting and sustaining their lives. Due to a variety of disabilities many clients have, it also became necessary to advocate on behalf of the client. Without the

RSF position it is likely that many clients would continue to be disconnected from many of the greatly needed services available to them.



Housing and homelessness continues to plague people throughout the city and specifically in North Central. When the RSF's Position first began, there was an influx of people being referred from various government and community agencies. Affordable, adequate and available housing were the main issues clients faced when they were referred to the RSF. There were also many instances of homeless people couch surfing to maintain a roof over their heads.

This is disruptive to all individuals involved and contributed to disorder, damage to property, bug and rodent infestations and continual substance abuse. Fortunately, when the RSF was kicking off, a landlord from the community partnered with the RSF with the goal of providing safe, affordable and adequate housing to clients. Once housing was established, many other highly needed services could be obtained by clients.

The partnership that was obtained by the RSF and the landlord was the inspiration behind the creation of a new program which incorporated the RSF's knowledge to create the tenant counseling position and expanded the service to also include a life skills class. This new program is called the Life and Home Improvement and Life Skills Program. It became evident that clients were in need of not only a number of services unknown to them, but they lacked many of the skills necessary to leading productive lives. The Tenant Counselor portion of the program works to provide supportive services to the landlord and the tenant. The main goals are to provide clients with consistent, safe and adequate housing. In order to achieve this, much intervention is needed into the lives of many of the tenants. The Tenant Counselor position helps to create and maintain a relationship of



mutual respect between the tenant and the landlord. This program has benefitted both the tenant and the landlord. Adequate housing is beginning to be obtained and maintained by clients who are participating in the program. The landlord is being benefiting by saving money on repairs and by not having to evict clients so often.

RAGS



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Regina Anti -Gang Services Annual General meeting Report

Background

The RAGS Project is an evidence based gang initiative for gang involved youth and young adults aged 16 to 30. The primary goal of RAGS is reduce gang related criminal activity in Regina, particularly in the North Central and Core areas. The program engages clients in intensive and unique services aimed at reducing involvement in a gang lifestyle and has proven in its 3rd year of operational evaluation data to be having considerable success supporting and maintaining gang exit for its client. RAGS has 75 intensive clients along with supports extended to partners and family members. Clients are the highest risk, with 25% of clients having been involved in serious violent offences and clients who have held high ranking leadership positions within the cities most notorious gangs. Regina Police service Gang Unit, a direct partner to RAGS via a police protocol, the first of its kind in Canada, as well as the RCMP and File Hills Police Services, the Ministries of Justice and Corrections and Public Safety and Policing via Parole, Probations, and the Provincial Court system has substantiated participation in RAGS by this client group has had a direct relationship to reduced guns and weapons on the street, and a reduction in a variety of gang related crime as a result of the RAGS programming.

RAGS is funded through National Crime Prevention Center, with additional funding through Urban Aboriginal Strategy, Heritage Canada, and a philanthropist out of Alberta, RAGS runs a budget of close to \$800,000.00 per year, and has shown consistently that an increase of new intakes, averaging 2 to 5 a month has increased the need for more staff, and more program dollars. Due to this increase RAGS has also been consistently in a shortfall budget position having to obtain at least an extra \$100,000 per year in funding from sources other than National Crime Prevention Center.

RAGS is a 24/7 program averaging 30 hours of face time per week with its most intensive clients. RAGS employs 8 full time team members and 2 part time.

RAGS has 5 programs under its banner, including COLORS, Changing Our Lives On Regina Streets, a Life skills program that is unique in that it deals with the ego based mentality that presents in our clients by mitigating the risks of gang involved lifestyles; Circle Keeper, which is a life skills and support program for females who are gang involved directly or indirectly through partners, themselves or family; A faith and Cultural Program for clients, as well as Connexx, an outreach to the community program whereby we attend to any group, school or facility that requires information and education on gang awareness, presentations by former gang members, and discussion on gangs in general.



Financial Report

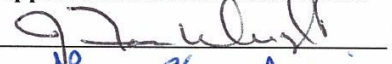

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**NORTH CENTRAL COMMUNITY ASSOCIATION INC.
STATEMENT OF FINANCIAL POSITION
AS AT MARCH 31, 2010
(with comparative figures for 2009)**

	2010	2009
ASSETS		
Current assets		
Cash	\$ 14,355	\$ 85,230
Accounts receivable	221,802	217,440
GST receivable	6,752	5,776
Prepaid expenses	<u>6,969</u>	<u>2,925</u>
	249,878	311,371
Capital assets (Note 3)	<u>27,219</u>	<u>33,035</u>
	<u>\$ 277,097</u>	<u>\$ 344,406</u>
LIABILITIES		
Current liabilities		
Line of credit (Note 4)	\$ -	\$ 50,000
Accounts payable and accrued liabilities	71,033	97,294
Deferred revenue (Note 5)	<u>26,072</u>	<u>34,670</u>
	97,105	181,964
SURPLUS		
Cumulative Surplus	<u>179,992</u>	<u>162,442</u>
	<u>\$ 277,097</u>	<u>\$ 344,406</u>

See accompanying notes

Approved on Behalf of the Board

 Director
 Director

MARCIA HERBACK
Chartered Accountant

Financial Report



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**NORTH CENTRAL COMMUNITY ASSOCIATION INC.
STATEMENT OF OPERATIONS
FOR THE YEAR ENDED MARCH 31, 2010
(with comparative figures for 2009)**

	2010	2009
REVENUE		
Program Funding		
Government of Canada	\$ 975,375	\$ 887,441
Government of Saskatchewan	373,255	330,936
Other organizations	1,552	32,144
City of Regina grant	56,497	55,000
Donations and sponsorships	73,950	17,158
Self help	<u>63,995</u>	<u>56,660</u>
	<u>1,544,624</u>	<u>1,379,339</u>
Expenses		
Salaries and benefits	1,023,907	813,678
Materials supplies and services	241,235	288,818
General and administration	69,388	71,334
Travel and vehicle	77,387	64,461
Rent and building expenses	54,639	49,180
Telecommunications	41,582	43,926
Amortization	<u>18,936</u>	<u>15,039</u>
	<u>1,527,074</u>	<u>1,346,436</u>
Surplus for the year	17,550	32,903
Cumulative surplus, beginning of year	<u>162,442</u>	<u>129,539</u>
Cumulative surplus, end of year	<u>\$ 179,992</u>	<u>\$ 162,442</u>

See accompanying notes

MARCIA HERBACK
Chartered Accountant



Financial Report

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**NORTH CENTRAL COMMUNITY ASSOCIATION INC.
STATEMENT OF CASH FLOW
FOR THE YEAR ENDED MARCH 31, 2010
(with comparative figures for 2009)**

	2010	2009
Operating activities		
Surplus for the year	\$ 17,550	\$ 32,903
Items not involving an outlay (receipt) of cash		
Amortization	<u>18,936</u>	<u>15,039</u>
	36,486	47,942
Net change in non-cash operating working capital balances		
Accounts receivable	(4,362)	79,161
GST receivable	(976)	(1,629)
Prepaid expense	(4,044)	14,959
Line of credit	(50,000)	(79,800)
Accounts payable	(26,261)	4,168
Deferred revenue	<u>(8,598)</u>	<u>(14,217)</u>
Cash provided by (used in) operating activities	<u>(57,755)</u>	<u>50,584</u>
Investing activities		
Additions to property and equipment	<u>(13,120)</u>	<u>(34,035)</u>
Cash used in investing activities	<u>(13,120)</u>	<u>(34,035)</u>
Increase (decrease) in cash	(70,875)	16,549
Cash position, beginning of year	<u>85,230</u>	<u>68,681</u>
Cash position, end of year	<u>\$ 14,355</u>	<u>\$ 85,230</u>

During the year the organization had cash flows arising from interest and income taxes paid as follows:

	2010	2009
Interest paid	\$ 3,155	\$ 5,482
Income taxes paid	-	-

See accompanying notes

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Chartered Accountant

Notes



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